

# Earn-a-Bike & the Sonos Commuter Benefits Program

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# Sonos, Inc.



## Fast cash commuters

Maximize your benefits by giving up your parking space. We've got you covered with taxi and parking coverage for emergencies or rainy days.

### A Free bike\*

\*Receive \$600 to choose a new bike at a local shop.

Log 60 bike commutes in one year to earn the bike.

### B \$5 daily\*

Bike/walk/skate.

\*Earn \$5 cash each day you log your sustainable commute.

Free bike participants are not eligible to enroll until completion of option A.

### C Free bus

Receive free monthly bus passes valued up to \$105.

Log 16 bus commutes per month to qualify for free passes.

## Flexible commuters

Keep your Sonos parking permit and earn perks on the days you can commute sustainably.

### A Free bike\*

\*Receive \$600 to choose a new bike at a local shop.

Log 80 bike commutes in one year to earn the bike.

### B \$2 daily\*

Bike/walk/skate/carpool/motorcycle.

\*Earn \$2 cash each day you log a sustainable commute.

Free bike participants are not eligible to enroll until completion of option A.

### C Free bus

Receive free 10-ride passes.

Log a bus trip each time you use a free pass.



## Quarterly payout

Claim your cash! Benefit accrual will be added to your paycheck quarterly.

## PTO raffle

Earn one entry in the monthly drawing with 10 sustainable days logged.

## Perks

- Shower & Changing Facilities
- Secure Bike Storage
- Office BikeShare
- Bike Safety & Maintenance Training
- Free SB Bicycle Coalition Membership
- Emergency Ride Home
- Rainy day parking

# Earn-a-Bike Program



# Benefit Enrollment Tutorials



# Cycling University



# The Program



**Platinum Level  
Bicycle Friendly  
Business**



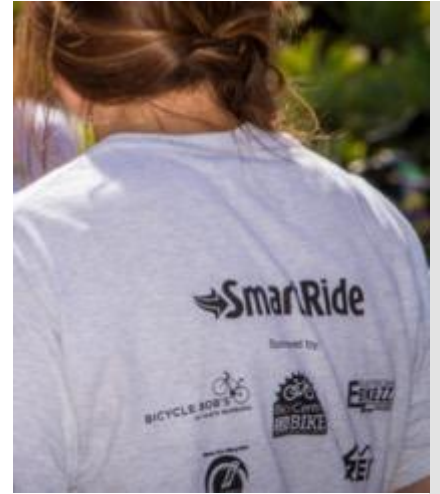
# Trips to Date

## April 2015 – February 2017

75,112 non-SOV trips

- 42,884 bike trips
- 14,484 walk & skate trips
- 9,721 bus trips
- 4,614 motorcycle trips
- 3,505 carpool trips
- 85 bikes have been purchased by Sonos employees through the program
- 197 Sonos employees are actively participating

CO<sub>2</sub> Reduction: 164.6 tons







Q.A