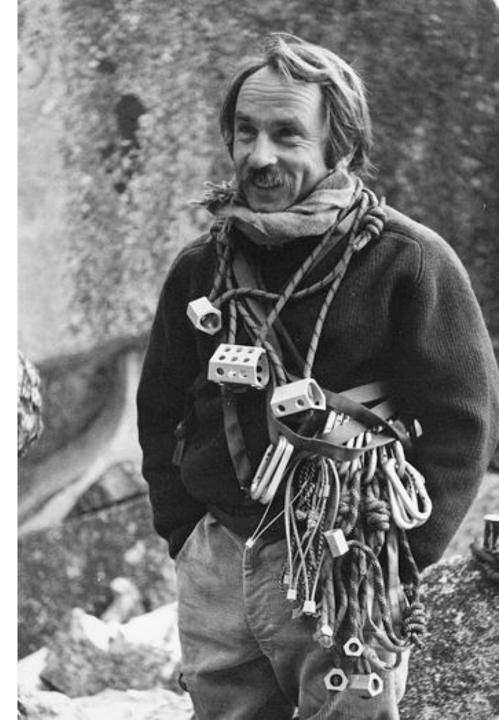


#### Climb, Climate, Commute





### 'Clean Climbing'



Build the best product, cause no unnecessary harm, and use business to inspire and implement solutions to the environmental crisis

### 70%Recycled Materials



# Defend Bears Ears

NATIONAL MONUMENT





of our products are Fair of our products are Fair Trade Certified" for sewing, which means we pay a premium to the workers in the factories that make them. The Fair Trade program also helps to create better working conditions and safeguards against the use of child labor.

safeguards against the use of child labor. Taitradeua.org

patagonia



**FOR THE** 



## Employee Activism and Divesting from Petroleum



## Employee Activism and Divesting from Petroleum







Drive-Less Program: \$2/commute direction per year (\$500 max)

> 855,680 Single-driver car trip miles averted through our Drive-Less program

We're in business to save our home planet

We're in business to save our home planet

Become climate neutral throughout our business by 2025

